



**Human Relations Commission - Regular Session Agenda
Community Room 1, 2nd Floor, Bloomington Public Library
205 E. Olive St., Bloomington, IL 61701
Thursday, March 12, 2026 - 4:30 PM**

1. Call to Order

2. Roll Call

3. Public Comment

Individuals wishing to provide emailed public comment must email comments to publiccomment@cityblm.org at least 15 minutes before the start of the meeting. Individuals wishing to speak in-person may register at cityblm.org/register at least 5 minutes before the start of the meeting.

4. Approval of Minutes

A. Consideration and Action to Approve the Minutes of the February 11, 2026, Regular Human Relations Commission Meeting., as requested by the Administration Department. (Recommended Motion: The proposed Minutes be approved.)

5. Regular Agenda

A. Presentation providing an update on Bloomington Human Relations Commission Discrimination Complaints by Gregory Wilson., as requested by the Administration Department. (Recommended Motion: None; Presentation Only.)

B. Consideration and action on question of whether probable cause exists to support a hearing in the matter of Harlow v. First Strike., as requested by the Administration Department. (Recommended Motion: Staff recommends that the Commission consider one of the following two motions:
Option 1 - Finding Probable Cause: The Commission finds that probable cause exists regarding the complaint filed by Jason Harlow and direct that the matter be scheduled for a formal evidentiary hearing pursuant to § 22.2-110 F (1) of the Bloomington City Code.
Option 2 - Finding No Probable Cause: The Commission finds that probable cause does not exist regarding the complaint filed by Jason Harlow and direct that the matter be dismissed pursuant to § 22.2-110 F (2).)

C. Presentation providing a recap on the Black History Month Essay by Gregory Wilson., as requested by the Administration Department. (Recommended Motion: None; Presentation Only.)

D. Presentation providing an update on Human Relations Commission retreat by Tony Jones and Uma Kailasam., as requested by the Administration Department. (Recommended Motion: None; Presentation Only.)

E. **Presentation providing an update on the 2026 Juneteenth Festival By Tony Jones., as requested by the Administration Department.** (Recommended Motion: None; Presentation Only.)

6. **Old Business**

7. **New Business**

8. **Adjournment**

Individuals with disabilities planning to attend the meeting who require reasonable accommodations to observe and/or participate, or who have questions about the accessibility of the meeting, should contact the City's ADA Coordinator at 309-434-2468 or mhurt@cityblm.org.



MINUTES
HUMAN RELATIONS COMMISSION - REGULAR SESSION
THURSDAY, FEBRUARY 11, 2026, 4:30 PM

The Human Relations Commission convened in regular session at 5:03 PM, February 11, 2026. Chair Anthony Jones called the meeting to order.

Roll Call

Attendee Name	Title	Status
Anthony Jones	Chair	Present
Rhonda Smith	Commissioner	Present
Amy Endicott	Commissioner	Present
Uma Kailasam	Commissioner	Present
Netia Carey	Commissioner	Absent
Mitchell D'rozario	Commissioner	Absent
Kiranmayi Konam	Commissioner	Absent

Public Comment

Individuals wishing to provide emailed public comment must email comments to publiccomment@cityblm.org at least 15 minutes before the start of the meeting. Individuals wishing to speak in-person may register at cityblm.org/register at least 5 minutes before the start of the meeting.

No public comments.

Approval of Minutes

The following item was presented:

Item 4.A. Consideration and Action to Approve the Minutes of the January 8, 2026, Regular Human Relations Commission Meeting.

Commissioner Endicott made a motion, seconded by Commissioner Kailasam, to approve the item as presented.

Chair Jones directed the clerk to call roll:

AYES: Jones; Endicott; Kailasam, Smith

Motion passed.

Regular Agenda

The following item was presented:

Item 5.A. Presentation providing an update on Bloomington Human Relations Commission Discrimination Complaints by Gregory Wilson.

Wilson mentioned no new complaints since the last meeting. Endicott mentioned it would be helpful to define what we are considering no new complaints and the context of what does comes in versus what's reviewed by staff versus what the commission reviews. She mentioned that we should determine what the staff does versus what the commission does. Jones agreed with the statement. Smith asked if there was a guideline implemented to not share information openly. Jones mentioned the changing of staff could've contributed to a

Item 5.B. Consideration and action on question of whether probable cause exists to support a hearing in the matter of Harlow v. First Strike.

Wilson mentioned that there is a case where the Human Relations Commission will have to determine if probable cause exists or not. Wilson explained the details of the case and provided guidance on what is needed from the Human Relations Commission. Wilson provided commissioners with documents from the City, Attorneys, and Complainants. Jones mentioned that a decision was not needed today and mentioned that himself and Endicott will make a recommendation and share with the commissioners. Wilson mentioned if probable cause is found, a conciliation conference would be had. If probable cause is not found, then it will be dismissed. Kailasam mentioned if they need additional information they can collect from the other parties. Endicott would like legal guidance on employees with 15 or more employees and how that would weigh in on that decision. The commission will review and come back with a recommendation at the next meeting.

Item 5.C. Presentation providing a recap on the MLK Luncheon By Tony Jones.

Jones indicated that he would coordinate with Commissioner Kailasam to develop a plan.

Item 5.D. Presentation providing an update on the Black History Essay By Gregory Wilson.

Wilson indicated that they have seven applications completed. Deadline to submit application is February 13. Wilson asked members to share the Black History month essay via their network and social media.

Item 5.E. Presentation providing an update on Human Relations Commission retreat by Tony Jones and Uma Kailasam.

Jones indicated that he and Kailasam haven't had an opportunity to meet yet. Kailasam mentioned planning a meeting in the beginning of March for an off-site meeting.

Item 5.F. Consideration to Approve Bloomington-Normal Alumnae Chapter of Delta Sigma Theta Sorority, Inc., Soulful Gospel Brunch Ad Book request.

Jones mentioned that this is a request to purchase an ad. Kailasam mentioned needing to know the budget before deciding. Wilson mentioned he would send out the budget to commissioners. Wilson mentioned a few of the events that the Human Relations Commission puts funds toward. Smith mentioned the event being in March. Kailasam asked to see the different sponsorship levels. Wilson mentioned getting the budget and pricing over to commissioners via email. He would then reach out and get a consensus for support after getting the information.

Old Business

New Business

Adjournment

Commissioner Endicott made a motion, seconded by Commissioner Kailasam, to adjourn the meeting.

Chair Jones directed the clerk to call roll:

AYES: Jones; Endicott; Kailasam, Smith

Motion passed.

Next Scheduled Meeting Date

March 12, 2026

Adjournment

The Meeting Adjourned at 4:56 PM.

CITY OF BLOOMINGTON

Anthony Jones, Chair

Gregory Wilson, Staff Liaiso

