



**Human Relations Commission - Regular Session Agenda
Community Room 1, 2nd Floor, Bloomington Public Library
205 E. Olive St., Bloomington, IL 61701
Thursday, April 9, 2026 - 4:30 PM**

1. Call to Order

2. Roll Call

3. Public Comment

Individuals wishing to provide emailed public comment must email comments to publiccomment@cityblm.org at least 15 minutes before the start of the meeting. Individuals wishing to speak in-person may register at cityblm.org/register at least 5 minutes before the start of the meeting.

4. Approval of Minutes

- A. **Consideration and Action to Approve the Minutes of the March 12, 2026, Regular Human Relations Commission Meeting.** (Recommended Motion: The proposed Minutes be approved.)

5. Regular Agenda

- A. **Presentation providing an update on Bloomington Human Relations Commission Discrimination Complaints by Gregory Wilson.** (Recommended Motion: None; Presentation Only.)
- B. **Consideration and action on the question of whether probable cause exists to support a hearing in the matter of Hicks v. RCS Management.**
Option 1 - Finding Probable Cause: The Commission finds that probable cause exists regarding the complaint filed by Laquita Hicks and direct the matter be scheduled for a formal evidentiary hearing pursuant to § 22.2-110 F (1) of the Bloomington City Code.
Option 2 - Finding No Probable Cause: The Commission finds that probable cause does not exist regarding the complaint filed by Laquita Hicks and direct the matter be dismissed pursuant to § 22.2-110 F (2) of the Bloomington City Code. (Recommended Motion: Staff recommends that the commission consider one of the following two motions:)
- C. **Presentation providing an update on the Human Relations Commission retreat by Tony Jones and Uma Kailasam.** (Recommended Motion: None; Presentation Only.)
- D. **Presentation providing an update on the 2026 Juneteenth Festival By Tony Jones.** (Recommended Motion: None; Presentation Only.)
- E. **Overview of the Human Relations Commission complaint investigation process**

by **Emily Bell**. (Recommended Motion: None; Presentation Only.)

F. **Overview of the Human Relations Commission's role and community engagement during the early 2000s by Otis Evans.** (Recommended Motion: None; Presentation Only.)

6. **Old Business**

7. **New Business**

8. **Adjournment**

Individuals with disabilities planning to attend the meeting who require reasonable accommodations to observe and/or participate, or who have questions about the accessibility of the meeting, should contact the City's ADA Coordinator at 309-434-2468 or mhurt@cityblm.org.



MINUTES
HUMAN RELATIONS COMMISSION - REGULAR SESSION
THURSDAY, MARCH 12, 2026, 4:30 PM

The Human Relations Commission convened in regular session at 4:31 PM, March 12, 2026. Chair Anthony Jones called the meeting to order.

Roll Call

Attendee Name	Title	Status
Anthony Jones	Chair	Present
Rhonda Smith	Commissioner	Present
Amy Endicott	Commissioner	Present
Uma Kailasam	Commissioner	Absent
Netia Carey	Commissioner	Absent
Mitchell D'rozario	Commissioner	Present
Kiranmayi Konam	Commissioner	Present

Public Comment

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Laquita Hicks requested the opportunity to present public comments.

Approval of Minutes

The following item was presented:

Item 4.A. Consideration and Action to Approve the Minutes of the February 11, 2026, Regular Human Relations Commission Meeting.

Commissioner Mitchell made a motion, seconded by Commissioner Konam, to approve the item as presented.

Chair Jones directed the clerk to call roll:

AYES: Jones; D'rozario; Endicott; Konam, Smith

Motion passed.

Regular Agenda

The following item was presented:

Item 5.A. Presentation providing an update on Bloomington Human Relations Commission Discrimination Complaints by Gregory Wilson.

Wilson reported that one new Human Relations complaint has been received. During public comments, Laquita Hicks shared remarks regarding the complaint. Wilson also noted that additional documents related to the case were emailed to the commissioners for review. The commissioners will evaluate the information and provide a recommendation on probable cause at the next meeting.

Commissioner Konam inquired whether the housing company would have an opportunity to respond, noting that the commission is currently hearing only one side of the matter. Wilson clarified that the housing company will be given an opportunity to respond after a determination of probable cause is made.

Commissioner Jones suggested the development of a checklist outlining the steps and procedures involved in the complaint process. He will send this out to commissioners for review.

Item 5.B. Consideration and action on question of whether probable cause exists to support a hearing in the matter of Harlow v. First Strike.

Commissioners Jones and Endicott discussed the matter and, through Wilson, communicated their recommendations to find probable cause. Commissioner Endicott formally made a motion to find probable cause, which was seconded by Commissioner Smith.

Commissioner Endicott made a motion, seconded by Commissioner Smith, to find probable cause.

Chair Jones directed the clerk to call roll:

AYES: Jones; Endicott; Konam, Smith

ABSTAINED: D'rozario.

Motion passed.

Item 5.C. Presentation providing an update on the Black History Month Essay By Gregory Wilson.

Wilson reported that 25 submissions were received for the Black History Month essay contest. All winners have been notified, and awards will be presented on March 13, 2025.

Item 5.D. Presentation providing an update on Human Relations Commission retreat by Tony Jones and Uma Kailasam.

Commissioner Jones tabled the item until the next meeting and noted that he has had an initial discussion with Commissioner Kailasam.

Item 5.E. Presentation providing an update on the 2026 Juneteenth Festival by Tony Jones.

Commissioner Jones reported that the Juneteenth website has been updated and now allows vendors to register.

Old Business

New Business

Adjournment

Commissioner Endicott made a motion, seconded by Commissioner Konam, to adjourn the meeting.

Chair Jones directed the clerk to call roll:

AYES: Jones; D'rozario; Endicott; Konam, Smith

Motion passed.

Next Scheduled Meeting Date

April 9, 2026

Adjournment

The Meeting Adjourned at 5:23 PM.

CITY OF BLOOMINGTON

Anthony Jones, Chair

Gregory Wilson, Staff Liaison

