



**Human Relations Commission - Regular Session Agenda
Community Room 1, 2nd Floor, Bloomington Public Library
205 E. Olive St., Bloomington, IL 61701
Thursday, June 11, 2026 - 4:30 PM**

1. Call to Order

2. Roll Call

3. Public Comment

Individuals wishing to provide emailed public comment must email comments to publiccomment@cityblm.org at least 15 minutes before the start of the meeting. Individuals wishing to speak in-person may register at cityblm.org/register at least 5 minutes before the start of the meeting.

4. Approval of Minutes

- A. **Consideration and Action to Approve the Minutes of the May 14, 2026, Regular Human Relations Commission Meeting.** (Recommended Motion: The proposed Minutes be approved.)

5. Regular Agenda

- A. **Presentation providing an update on Bloomington Human Relations Commission Discrimination Complaints by Gregory Wilson.** (Recommended Motion: None; Presentation Only.)
- B. **Consideration and action on the question of whether probable cause exists to support a hearing in the matter of Hicks v. RCS Management.**
Option 1 - Finding Probable Cause: The Commission finds that probable cause exists regarding the complaint filed by Laquita Hicks and direct the matter be scheduled for a formal evidentiary hearing pursuant to § 22.2-110 F (1) of the Bloomington City Code.
Option 2 - Finding No Probable Cause: The Commission finds that probable cause does not exist regarding the complaint filed by Laquita Hicks and direct the matter be dismissed pursuant to § 22.2-110 F (2) of the Bloomington City Code. (Recommended Motion: Staff recommends that the commission consider one of the following two motions.)
- C. **Presentation providing an update on the Human Relations Commission retreat by Tony Jones and Uma Kailasam.** (Recommended Motion: None; Presentation Only.)
- D. **Presentation and Discussion on Updates Affecting the Immigrant Community.** (Recommended Motion: None; Presentation Only.)
- E. **Discussion and Updates Regarding Upcoming Community Events and Outreach**

Initiatives. (Recommended Motion: None; Presentation Only.)

- 6. Old Business**
- 7. New Business**
- 8. Adjournment**

Individuals with disabilities planning to attend the meeting who require reasonable accommodations to observe and/or participate, or who have questions about the accessibility of the meeting, should contact the City's ADA Coordinator at 309-434-2468 or mhurt@cityblm.org.



MINUTES
HUMAN RELATIONS COMMISSION - REGULAR SESSION
THURSDAY, MAY 14, 2026, 4:30 PM

The Human Relations Commission convened in regular session at 4:34 PM, May 14, 2026. Chair Anthony Jones called the meeting to order.

Roll Call

Attendee Name	Title	Status
Anthony Jones	Chair	Present
Rhonda Smith	Commissioner	Present
Amy Endicott	Commissioner	Present
Uma Kailasam	Commissioner	Present
Netia Carey	Commissioner	Absent
Mitchell D'rozario	Commissioner	Absent
Adinda Akmal	Commissioner	Present
Jishnuram Nair	Commissioner	Present
Archana Nadkarni	Commissioner	Present
Kiranmayi Konam	Commissioner	Present

Public Comment

Individuals wishing to provide emailed public comment must email comments to publiccomment@cityblm.org at least 15 minutes before the start of the meeting. Individuals wishing to speak in-person may register at cityblm.org/register at least 5 minutes before the start of the meeting.

No public comments.

Approval of Minutes

The following item was presented:

Item 4.A. Consideration and Action to Approve the Minutes of the May 14, 2026, Regular Human Relations Commission Meeting.

Commissioner Endicott made a motion, seconded by Commissioner Konam, to approve the item as presented.

Chair Jones directed the clerk to call roll:

AYES: Jones; Endicott; Akmal; Nair; Nadkarni; Konam; Smith; Kailasam

Motion passed.

Regular Agenda

The following item was presented:

Item 5. A. Overview of the Human Relations Commission’s role and community engagement Page 3 of 6

during the early 2000s by Otis Evans.

Former Human Relations Commission member Otis Evans provided historical background on the Human Relations Commission and its role in handling complaints. Mr. Evans shared that the Commission previously supported and participated in community events such as the Juneteenth celebration and the Martin Luther King Jr. Awards Luncheon. He also noted that commissioners regularly met with other Human Relations Commissions to better understand their responsibilities and share best practices.

Additionally, Mr. Evans explained that the Commission held annual retreats to review goals and priorities for the upcoming year. These retreats were attended by commissioners, and the City Attorney would provide updates and guidance regarding any legal or procedural changes.

Tony Jones also mentioned working with Commissioner Uma Kailasam to coordinate a future retreat for the Commission.

Item 5. B. Presentation providing an update on Bloomington Human Relations Commission Discrimination Complaints by Gregory Wilson.

No new discrimination complaints.

The following item was presented:

Item 5.C. Consideration and action on the question of whether probable cause exists to support a hearing in the matter of Hicks v. RCS Management.

Option 1 – Finding Probable Cause: The Commission finds that probable cause exists regarding the complaint filed by Laquita Hicks and direct the matter be scheduled for a formal evidentiary hearing pursuant to 22.2-110 F (1) of Bloomington City Code.

Option 2 – Finding no Probable Cause: The Commission finds that probable cause does not exist regarding the complaint filed by Laquita Hicks and direct the matter be dismissed pursuant to 22.2-110 F (2) of the Bloomington City Code.

Commissioner Jones recommended tabling the vote until the next meeting due to the recent addition of three commissioners who had not yet received information regarding the case.

Commissioner Konam made a motion, seconded by Commissioner Kailasam, to table the motion until the next meeting on June 11.

Chair Jones directed the clerk to call roll:

AYES: Jones; Endicott; Akmal; Nair; Nadkarni; Konam; Smith; Kailasam

Motion passed.

Item 5.C. Presentation providing an update on Human Relations Commission retreat by Tony Jones and Uma Kailasam.

Commissioner Kailasam asked the commissioners to discuss potential dates and times for a Commission retreat. She suggested holding the retreat during a regularly scheduled meeting and extending the meeting time if necessary. Commissioner Kailasam indicated that July or August may be suitable options for scheduling the retreat.

Commissioner Kailasam also discussed identifying training opportunities available for Human Relations Commission members. Commissioner Endicott mentioned the importance of sharing documents outlining the role and responsibilities of the Human Relations Commission with the newly appointed commissioners.

Additionally, Commissioner Kailasam expressed interest in developing a plan to involve additional commissioners in supporting Commission events and emphasized the need to improve marketing and outreach efforts for those events. She noted that there was only one youth applicant for the event last year and requested that this topic be added to a future agenda for further discussion.

Commissioner Konam also expressed interest in exploring the possibility of making Diwali a citywide event.

Item 5.D. Presentation providing an update on the 2026 Juneteenth Festival by Tony Jones.

Commissioner Jones mentioned the event will happen on June 20th. He mentioned the Commissioner Jones mentioned the planning is going great for the Juneteenth Festival. Commissioner Endicott suggested to make an agenda item to discuss upcoming events.

Old Business

New Business

Adjournment

Commissioner Smith made a motion, seconded by Commissioner Kailasam, to adjourn the meeting.

Chair Jones directed the clerk to call roll:

AYES: Jones; Endicott; Akmal; Nair; Nadkarni; Konam; Smith; Kailasam

Motion passed.

Next Scheduled Meeting Date

June 11, 2026

Adjournment

The Meeting Adjourned at 5:45 PM

CITY OF BLOOMINGTON

Anthony Jones, Chair

Gregory Wilson, Staff Liaison

