



Human Relations Commission - Regular Session Agenda
Community Room 2, 2nd Floor, Bloomington Public Library
205 E. Olive St., Bloomington, IL 61701
Thursday, September 10, 2026 - 4:30 PM

1. Call to Order

2. Roll Call

3. Public Comment

Individuals wishing to provide emailed public comment must email comments to publiccomment@cityblm.org at least 15 minutes before the start of the meeting. Individuals wishing to speak in-person may register at cityblm.org/register at least 5 minutes before the start of the meeting.

4. Approval of Minutes

- A. **Consideration and Action to Approve the Minutes of the May 14, 2026, Regular Human Relations Commission Meeting.** (Recommended Motion: The proposed Minutes be approved.)

5. Regular Agenda

- A. **Consideration and Action to Approve the requested sponsorship of \$3000 for the 2026 Cultural Fest.** (Recommended Motion: The proposed sponsorship be approved.)
- B. **Presentation providing an update on Bloomington Human Relations Commission Discrimination Complaints by Gregory Wilson.** (Recommended Motion: None; Presentation Only.)
- C. **Consideration and action on the question of whether probable cause exists to support a hearing in the matter of Hicks v. RCS Management.**
Option 1 - Finding Probable Cause: The Commission finds that probable cause exists regarding the complaint filed by Laquita Hicks and direct the matter be scheduled for a formal evidentiary hearing pursuant to § 22.2-110 F (1) of the Bloomington City Code.
Option 2 - Finding No Probable Cause: The Commission finds that probable cause does not exist regarding the complaint filed by Laquita Hicks and direct the matter be dismissed pursuant to § 22.2-110 F (2) of the Bloomington City Code. (Recommended Motion: Staff recommends that the commission consider one of the following two motions.)
- D. **Presentation providing an update on the Human Relations Commission retreat by Tony Jones and Uma Kailasam.** (Recommended Motion: None; Presentation Only.)

- E. **Presentation and Discussion on Updates Affecting the Immigrant Community.** (Recommended Motion: None; Presentation Only.)
- F. **Discussion and Updates Regarding Upcoming Community Events and Outreach Initiatives.** (Recommended Motion: None; Presentation Only.)

6. Old Business

7. New Business

- A. **Election of Chairman for the Human Relations Commission., as requested by the Administration Department.** (Recommended Motion: The Human Relations Commission votes on the next chairman for the commission.)
- B. **Election of Vice Chairman for the Human Relations Commission., as requested by the Administration Department.** (Recommended Motion: The Human Relations Commission votes on the next vice chairperson for the commission.)

8. Adjournment

Individuals with disabilities planning to attend the meeting who require reasonable accommodations to observe and/or participate, or who have questions about the accessibility of the meeting, should contact the City's ADA Coordinator at 309-434-2468 or mhurt@cityblm.org.



MINUTES
HUMAN RELATIONS COMMISSION - REGULAR SESSION
THURSDAY, MAY 14, 2026, 4:30 PM

The Human Relations Commission convened in regular session at 4:32 PM, July 9, 2026. Chair Anthony Jones called the meeting to order.

Roll Call

Attendee Name	Title	Status
Anthony Jones	Chair	Present
Rhonda Smith	Commissioner	Absent
Amy Endicott	Commissioner	Absent
Uma Kailasam	Commissioner	Absent
Netia Carey	Commissioner	Absent
Mitchell D'rozario	Commissioner	Absent
Adinda Akmal	Commissioner	Present
Jishnuram Nair	Commissioner	Present
Archana Nadkarni	Commissioner	Present
Kiranmayi Konam	Commissioner	Absent

Public Comment

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No public comments.

Approval of Minutes

The following item was presented:

Item 4.A. Consideration and Action to Approve the Minutes of the May 14, 2026, Regular Human Relations Commission Meeting.

Commissioner Nair made a motion, seconded by Commissioner Nadkarni, to approve the item as presented.

Chair Jones directed the clerk to call roll:

AYES: Jones; Akmal; Nair; Nadkarni; Konam

Motion passed.

Regular Agenda

The following item was presented:

Item 5. A. Presentation providing an update on Bloomington Human Relations Commission

Discrimination Complaints by Gregory Wilson.

No new discrimination complaints.

The following item was presented:

Item 5.B. Consideration and action on the question of whether probable cause exists to support a hearing in the matter of Hicks v. RCS Management.

Option 1 – Finding Probable Cause: The Commission finds that probable cause exists regarding the complaint filed by Laquita Hicks and direct the matter be scheduled for a formal evidentiary hearing pursuant to 22.2-110 F (1) of Bloomington City Code.

Option 2 – Finding no Probable Cause: The Commission finds that probable cause does not exist regarding the complaint filed by Laquita Hicks and direct the matter be dismissed pursuant to 22.2-110 F (2) of the Bloomington City Code.

Commissioner Jones explained that he and Commissioner Endicott were tasked with reviewing this complaint and they determined that probable cause exists. Commissioner Jones summarized the issue between Hicks and RCS Management.

Commissioner Akmal made a motion, seconded by Commissioner Nair, to approve Option 1.

Chair Jones directed the clerk to call roll:

AYES: Jones; Akmal; Nair; Nadkarni; Konam

Motion passed.

The following item was presented:

Item 5.C. Consideration and Action to Approve the requested sponsorship of \$3000 for the 2026 Cultural Fest.

Commissioner Jones explained the history and origins of Cultural Fest. Commissioner Nadkarni asked if commissioners must volunteer. Commissioner Jones mentioned that it would be helpful for commissioners to volunteer if they can. Commissioner Jones mentioned that the event will be held on August 22nd, 2026.

Commissioner Akmal made a motion, seconded by Commissioner Nair, to approve the item as presented.

Chair Jones directed the clerk to call roll:

AYES: Jones; Akmal; Nair; Nadkarni; Konam

Motion passed.

Item 5.D. Presentation providing an update on the Human Relations Commission retreat by Tony Jones and Uma Kailasam.

Commissioner Jones mentioned that he had a meeting with Commissioner Kailasam. Commissioner Kailasam will work to get a day that works for all commissioners to have a retreat. Commissioner Jones mentioned that Emily Bell would be open to lead training on Human Relations Commission Complaint process.

Item 5.E. Presentation and Discussion on Updates Affecting the Immigrant Community.

Commissioner Nadkarni mentioned discussion was started to have a person come in to speak about becoming a Certified Welcoming City. Commissioner Nadkarni will provide the

contact to Gregory Wilson.

Item 5.F. Discussion and Updates Regarding Upcoming Community Events and Outreach initiatives.

Old Business

New Business

Adjournment

Commissioner Akmal made a motion, seconded by Commissioner Nair, to adjourn the meeting.

Chair Jones directed the clerk to call roll:

AYES: Jones; Akmal; Nair; Nadkarni; Konam

Motion passed.

Next Scheduled Meeting Date

August 13, 2026

Adjournment

The Meeting Adjourned at 4:57 PM

CITY OF BLOOMINGTON

Anthony Jones, Chair

Gregory Wilson, Staff Liaison

