

MINUTES OF THE REGULAR MEETING OF THE
BLOOMINGTON BOARD OF FIRE AND POLICE COMMISSIONERS
November 13, 2013

Attendees: Charles Halbert, W. Charles Witte, and Keith Rich Commissioners; Clay Wheeler Asst. Police Chief; Mike Kimmerling Fire Chief; Eric Vaughn Deputy Chief of Administration, Angie Brown, Human Resources (HR) Specialist, Rosalee Dodson, Asst. Corporation Counsel, and Renee Gooderham, Chief Deputy Clerk.

Absent: Ellen Schroeder-Concklin and Dean Messinger, Commissioners.

The regular meeting of the Bloomington Fire and Police Commission was called to order at 4:00 p.m. on November 13, 2013 at the Bloomington City Hall, Conference Room.

Minutes of Previous Meeting: Motion by Commissioner Witte, seconded by Commissioner Rich to approve the Regular Meeting minutes of October 7, 2013; Additional Meeting minutes of October 25, 2013; Executive Session minutes of October 2, 3, 2013, July 22, 24-26, 2013 and May 23 & 29, 2013.

Motion carried, (viva voce).

Fire Department: Mike Kimmerling, Fire Chief, addressed the Commission. He provided the Commission copies of the Preliminary Fire Eligibility List for entry level Firefighter candidates and Experience Preference Points Worksheet for same.

Angie Brown, HR Specialist, addressed the Commission. The deadline for Combined Physical Agility (CPAT) verifications was November 9, 2013. Interviews could be the first (1st) week of December.

Motion by Commissioner Rich, seconded by Commissioner Witte to approve the Preliminary Fire Eligibility List for entry level Firefighter candidates dated November 13, 2013.

Motion carried, (viva voce).

Commissioner Witte questioned interviewing all entry level Firefighter candidates. Ms. Brown responded interviews were conducted in groups of twenty-five (25). She explained the Experience Preference Points Worksheet. Eric Vaughn, Deputy Chief of Administration, had reviewed the documents submitted by candidates. State Statute (PA 097-0251 -5) required candidates to be employed by a municipality to obtain experience points. She noted there was a discrepancy between the Board Rules and state statute on same. One (1) candidate met the requirement. Candidates not meeting the requirement would be sent an explanatory letter.

Chief Kimmerling stated all eligible points would be included in the final approved eligibility list. He noted that state statute required candidates to be employed full time.

Eric Vaughn, Deputy Chief of Administration, addressed the Commission. Twenty-three (23) candidates were working for Fire Protection Districts and one (1) was employed with an Ambulance Association.

Chief Kimmerling stated that staff should review eligibility points given to candidates. He believed points assessed should benefit the department. Once same was reviewed by Staff a recommendation would be presented to the Board.

Commissioner Witte questioned type of points. Chief Kimmerling suggested points for individuals residing within the city limits. He believed establishing a Junior High/High School outreach program was beneficial. Deputy Chief Vaughn stated that state statute had residency requirements.

Police Department: Angie Brown, HR Specialist, addressed the Commission. She requested removal of Charles Davis, Matthew Frenzer and Patrice White, entry level Police Patrol Officer (PPO) candidates, for failure to pass the physical agility examination.

Motion by Commissioner Witte, seconded by Commissioner Rich to remove Darrien Vance, Charles Davis, Matthew Frenzer and Patrice White, entry level PPO candidates, for failure to pass the physical agility examination.

Motion carried, (viva voce).

Ms. Brown informed the Commission that Joshua Jacobs and Michael Jones, entry level PPO candidates had obtained positions with another Police Department.

Motion by Commissioner Witte, seconded by Commissioner Rich to remove Joshua Jacobs and Michael Jones, entry level PPO candidates, from further consideration.

Motion carried, (viva voce).

Ms. Brown informed the Commission that Daniel Kendall, entry level PPO candidate, was currently deployed. He would remain on the Eligibility List until his return.

Motion by Commissioner Witte, seconded by Commissioner Rich to recess to Executive Session for Personnel matters, section 2 (c) (1). Time: 4:15 p.m.

Motion carried, (viva voce).

Motion by Commissioner Witte, seconded by Commissioner Rich to return to Regular Session. Time: 5:45 p.m.

Motion carried, (viva voce).

Motion by Commissioner Witte, seconded by Commissioner Rich to make a conditional offer of employment to the following individuals for the position of entry level PPO: Benjamin Klekamp, Jordan Nechkash, Tyler Elston, Patrick King and Levi Jost.

Motion carried, (viva voce).

Commissioner Rich questioned next steps. Ms. Brown responded physical agility and psychological examination. The goal was to complete same before Thanksgiving.

Commissioner Witte questioned candidates at the bottom of the list. Ms. Brown reminded the Commission that no shows would remain until the candidates failed to show twice. The candidates that did not confirm would remain on the list.

Chief Kimmerling suggested reviewing all Board rules at the December 2, 2013 meeting. There was a rule about owning, managing and/or employment by a gaming business. He questioned video gaming law with same. Rosalee Dodson, Asst. Corporation Counsel, addressed the Commission. She believed the rule applied to ownership. Chief Kimmerling questioned if this was reflective of today's society.

Ms. Brown stated that the Board Rules had the state statue at the beginning. The Board Rules began under other offenses. She reminded the Commission that the firefighter eligibility was narrow due to the paramedic license requirement. She questioned if the same character issues applied to both Fire and Police candidates.

Clay Wheeler, Asst. Police Chief, addressed the Commission. He believed the rules should be clearer.

Ms. Brown suggested reviewing procedures after the oral interviews. She believed that if a candidate identified an automatic disqualifier then the backgrounds should not be conducted.

Public Comment: No one came forward to address the Commission.

Motion by Commissioner Witte, seconded by Commissioner Rich to adjourn. Time: 5:00 p.m.

Motion carried.

The next Board regular meeting is December 2, 2013 at 4:00 p.m. at the City Hall, Conference Room.

Respectfully submitted:

Renee Gooderham
Chief Deputy Clerk