

MINUTES OF THE REGULAR MEETING OF THE  
BLOOMINGTON BOARD OF FIRE AND POLICE COMMISSIONERS  
November 3, 2014

Attendees: Charles Witte, Dean Messinger, Dianne Hollister, and Keith Rich, Commissioners; Mike Kimmerling, Fire Chief; Eric Vaughn, Deputy Fire Chief Administration; Gary Sutherland, Asst. Police Chief; Angela Fyans – Jimenez, Deputy Corporation Counsel; Angie Brown, Human Resources (HR) Specialist, Salina Grismore, Employment Specialist and Renee Gooderham, Chief Deputy Clerk.

The regular meeting of the Bloomington Fire and Police Commission was called to order at 4:00 p.m. on November 4, 2014 at the Bloomington City Hall, Conference Room.

Angela Fyans – Jimenez, Deputy Corporation Counsel, participated remotely via telephone.

Public Comment: No one came forward to address the Commission.

Minutes of Previous Meeting: Motion by Commissioner Rich, seconded by Commissioner Hollister to approve Regular Meeting of August 4, 2014 and Additional Meeting and Executive Session minutes of August 6, 11 & 19, 2014.

Motion carried, (viva voce).

Fire Department: Angie Brown, HR Specialist, addressed the Commission. Fire Board Rules were updated from the Work Session recommendations held on October 29, 2014. She requested approval of same.

Commissioner Messinger questioned Section 13. Oral Interview Panel minimum requirement. He suggested two (2) Fire Department staff and one (1) Commission member.

Mike Kimmerling Fire Chief, addressed the Commission. He believed the minimum should be no less than three (3). The Commission should determine the makeup of same.

Commissioner Messinger recommended: one (1) HR staff member, three (3) Fire Department staff and two (2) Commissioners.

Commissioner Witte recommended changing the third (3<sup>rd</sup>) sentence to: the Commission shall have no less than one but up to two Commissioners present.

Chief Kimmerling stated that the panel should not consist of less than three (3) total members during the interview process. Commissioner Rich questioned the makeup of same. Chief Kimmerling responded the panel could be any combination of staff or Commissioners.

Commissioner Messinger believed there should be a minimum of Fire Department staff.

Commissioner Rich believed key personnel were Fire Chief and Commissioners.

The Commission agreed to make the following changes to Section 13. Oral Interview Panel: 1.) the Commission shall have not less than one, but up to two Commissioners to score oral interview; 2.) a minimum interview panel shall consist of three (3) members; and 3.) at no time should the interview panel exceed six (6) members on the panel.

Chief Kimmerling acknowledged that oral interviews were time consuming.

Motion by Commissioner Messinger, seconded by Commissioner Rich that the Fire Department Board rules be approved as amended.

Motion carried, (viva voce).

New Business: Commissioner Witte noted that historically the Commission held meetings on the first (1<sup>st</sup>) Monday of the month, except where there was a holiday.

Renee Gooderham, Chief Deputy City Clerk, addressed the Commission. She explained that the only other day available would be the first (1<sup>st</sup>) Tuesday of the month. Council had directed all Boards and Commissions to meet no earlier than 4:00 p.m.

Motion by Commissioner Hollister, seconded by Commissioner Messinger that the Board of Fire and Police Commission meet in 2015 the first (1<sup>st</sup>) Tuesday of each month, subject to any holiday changes, commencing at 4:00 p.m.

Motion carried, (viva voce).

Ms. Brown noted that the next Board rules for review would be Police. She suggested that a Work Session be held on December 4, 2014 at 4:00 p.m. to discuss same. The Regular meeting would be held December 9, 2014 at 4:00 p.m. The Commission agreed to same.

Motion by Commissioner Messinger, seconded by Commissioner Hollister to adjourn. Time: 4:35 p.m.

Motion carried, (viva voce).

The next Board regular meeting is December 9, 2014 at 4:00 p.m. at the City Hall, Conference Room.

Respectfully submitted:

Renee Gooderham  
Chief Deputy Clerk