

MINUTES OF THE REGULAR MEETING OF THE
BLOOMINGTON BOARD OF FIRE AND POLICE COMMISSIONERS
September 16, 2013

Attendees: Charles Halbert, Ellen Schroeder-Concklin, W. Charles Witte, and Dean Messinger and Keith Rich Commissioners; Clay Wheeler Asst. Police Chief; Mike Kimmerling Fire Chief; Todd Greenburg, Corporation Counsel; Angie Brown, Human Resources (HR) Specialist, and Renee Gooderham, Chief Deputy Clerk.

Absent: Tracey Covert, City Clerk.

The regular meeting of the Bloomington Fire and Police Commission was called to order at 4:00 p.m. on September 16, 2013 at the Bloomington City Hall, Conference Room.

Minutes of Previous Meeting: Motion by Commissioner Witte, seconded by Commissioner Rich to postpone approving the Regular Meeting minutes of August 5, 2013.

Motion carried.

Fire Department: Angie Brown, HR Specialist, addressed the Commission. Letters instructing Entry Level Firefighter candidates to provide experience preference points by October 25, 2013 and a valid Combined Physical Agility Test (CPAT) by November 9, 2013 had been sent.

Police Department: Asst. Chief Wheeler addressed the Commission. He provided the Board copies of the Sgt. Preliminary Promotional List and the Lt. Eligibility List. Candidates on the Sgt. list are given an opportunity to provide verification of military service.

Commissioner Witte questioned if questions had been raised. Asst. Chief Wheeler stated there were some. Overall the process went smooth.

Commissioner Schroeder-Concklin questioned the type raised. Asst. Chief Wheeler stated that a few questions had two (2) answers. Both were accepted. One question was removed. It was not specific as to state where the policy originated.

Commissioner Witte questioned the total number of questions. Asst. Chief Wheeler stated fifty (50).

Commissioner Witte questioned Sgt. Merit and Efficiency points. Asst. Chief Wheeler stated that Interim Chief Finney gave all the candidates ten (10) points.

Commissioner Messinger questioned Lt. Merit and Efficiency points. Asst. Chief Wheeler explained that the process was negotiated. Existing Lt. awarded a score for each candidate. Interim Chief Finney could deviate from same.

Commissioner Witte questioned Education points. Asst. Chief Wheeler stated candidates are given two (2) points for a Bachelor's degree and four (4) for a Masters degree.

Motion by Commissioner Witte, seconded by Commissioner Schroeder-Concklin to approve the Lt. Promotional list as presented and the Sgt. Preliminary Promotional list subject to the addition of Military points.

Motion carried.

Commissioner Rich questioned approval of the final Sgt. list. Asst. Chief Wheeler anticipated at the Board's October 7, 2013 regular meeting.

Commissioner Messinger questioned current Sgt. openings. Asst. Chief Wheeler believed there was one (1). He anticipated some reorganization.

Asst. Chief Wheeler noted that four (4) Experience Officer Hiring Program candidates had applied. Three (3) could not attend the test date. He anticipated having them test at the next entry level testing.

Asst. Chief Wheeler informed the Commissioner that Patrick Lott, Police Patrol Officer had resigned. Mr. Lott stated that having a police officer career was not for him.

Angie Brown, HR Specialist, addressed the Commission. She provided the Commission an updated entry level test ranking sheet. Some candidates had test score that had expired and several that did not obtain a passing score. The next Academy would be held January 2014. The physical agility was scheduled for September 26, and October 1, 2013. Currently there were five (5) vacancies and two (2) anticipated retirements in November 2013. She requested the Commission approve selecting candidates with scores of 115 – 111. There are twenty- one (21) candidates. She believed selecting scores through 110 would be difficult to manage.

Motion by Commissioner Witte, seconded by Commissioner Schroeder-Concklin to approve selection of the first twenty one (21) candidates on the Entry Level Police Patrol Officer list.

Motion carried.

Ms. Brown requested Commissioners provide their availability to conduct Entry Level Police Patrol Officer (PPO) oral interviews the week of September 30, 2013. She anticipated same requiring three (3) days.

Commissioner Schroeder-Concklin stated she was unavailable October 3, 2013, and on the other days only in the afternoon.

The following Entry Level PPO oral interview schedule was agreed upon: 1.) October 2, 2013 from 8:00 a.m. to 12:00 p.m. (noon) Commissioners Witte, Rich and Messinger; 2.) October 2, 2013 from 1:00 p.m. to 4:00 p.m. Commissioners Witte, Messinger and Schroeder-Concklin; 3.) October 3, 2013 from 8:00 a.m. to 4:00 p.m. Commissioners Halbert, Witte and Messinger; 4.) October 4, 2013 from 1:00 p.m. to 4:00 p.m. Commissioners Witte, Messinger and Schroeder-Concklin.

Ms. Brown informed the Commission that she anticipated moving the November and December 2013 meetings or conducting two (2) meetings due to the Entry Level Firefighter process.

Old Business: Commissioner Halbert clarified that last month he was approached by an individual who he believed was a New Orleans police officer. Ms. Brown stated that the individual did not pass the Entry Level PPO examination.

Public Comment: No one came forward to address the Commission.

Motion by Commissioner Witte, seconded by Commissioner Schroeder-Concklin to adjourn.
Time: 4:25 p.m.

Motion carried.

The next Board regular meeting is October 7, 2013 at 4:00 p.m. at the City Hall, Conference Room.

Respectfully submitted:

Renee Gooderham
Chief Deputy Clerk