



MINUTES
CITY COUNCIL RETREAT - SPECIAL SESSION
SATURDAY, SEPTEMBER 10, 2022, 8:30 A.M.

City Council convened in special session for a Council Retreat in a conference room at the Central Illinois Regional Airport at 8:35 a.m., Saturday, September 10, 2022. Mayor Mboka Mwilambwe called the Retreat to order.

Roll Call

Attendee Name	Title	Status
Mboka Mwilambwe	Mayor	Present
Grant Walch	Council Member, Ward 1	Absent
Donna Boelen	Council Member, Ward 2	Present
Sheila Montney	Council Member, Ward 3	Present
Nick Becker	Council Member, Ward 4	Present
Julie Emig	Council Member, Ward 5	Arrived at 8:37 a.m.
De Urban	Council Member, Ward 6	Present
Mollie Ward	Council Member, Ward 7	Present
Jeff Crabill	Council Member, Ward 8	Present
Tom Crumpler	Council Member, Ward 9	Present

The following staff and facilitators were present: (1) Tim Gleason, City Manager; (2) Billy Tyus, Deputy City Manager; (3) Jeff Jurgens, Corporation Counsel; (4) Amanda Stutsman, Deputy City Clerk; (5) Melissa Hon, Economic & Community Development Director; (6) Jamal Simington, Police Chief; (7) Mike Mowery, Strategic Government Resources (SGR) Facilitator; and (8) Andy Duke, SGR Facilitator.

Public Comment

No public comment was received.

Retreat Activities

Moderator, Mike Mowery, welcomed the participants and introduced the Tuckman's Model for nurturing a team to high performance. Council then discussed the stages of the Tuckman's Model.

Council Member Emig arrived at 8:37 a.m.

City Manager Tim Gleason commended Council for their accomplishments throughout the COVID-19 pandemic and constant change.

Moderator Mowery lead Council through an exercise where they worked individually to list five strategic priorities for long-term goals. Council then broke into small groups to discuss their selected priorities.

The Retreat had a 15-minute recess at 10:03 a.m. and resumed at 10:15 a.m.

Council returned to one group to review small group discussions to determine the collective categorial Council priorities, which included the following: (1) Infrastructure; (2)

Revitalize Older Communities; (3) Economic Development; (4) Promote Housing Diversity; (5) Improve Efficiency in Service Delivery; and (6) Enhance Public Safety and Wellbeing.

Moderator Mowery divided Council into small groups to determine milestones for each of the collective categorial Council priorities.

Participants returned to one group and Moderator Mowery lead a robust discussion with Council and staff on the milestones for each of the six collective categorial Council priorities. The following were milestones named:

(1) Public Safety and Well Being

- (A) Full support of first responders;
- (B) Partnerships with other governmental agencies (mental, health, behavioral, and physical);
- (C) Partnerships with non-profits;
- (D) Continual perspective education and communication (ex: Public Safety Act); and
- (E) Reduction of violent crime (including, but not limited to, gun violence).

(2) Improve Efficiency in Service Delivery

- (A) Training for all staff in continuous improvements;
- (B) Current state assessment;
- (C) Classify opportunities as transitional or continuous improvement;
- (D) Establish measures and set target for improvements; and
- (E) Recognize initial successes and define next steps.

(3) Infrastructure

- (A) Water;
- (B) Sewer;
- (C) Storm Systems;
- (D) Roads;
- (E) Sidewalks;
- (F) Parking structures;
- (G) Facilities;
- (H) Technology (hardware & software); and
- (I) Greenspace.

(4) Economic & Community Development

- (A) Business creation, retention, expansion, and Americans with Disabilities Act Compliance;
- (B) Incentivize diverse housing;
- (C) Incentivize business Economics;
- (D) Mixed development; and
- (E) Work Force Development.

(5) Revitalize Older Communities

- (A) Downtown, Westside of Bloomington, the Warehouse District, and Market Street;
- (B) Review of the City Code related to rentals;
- (C) Review of the City Code related to waste;
- (D) Incentivize infill development;
- (E) Reduce vacancies; and
- (F) Promote green spaces.

(6) Promote Housing Diversity

- (A) Review of the City Code related to zoning;
- (B) Incentive infill development;

- (C) Reduce/eliminate homelessness;
- (D) Consider above garage apartments (ADUs);
- (E) Partner to support 1st time home buyer;
- (F) Develop Downtown housing options;
- (G) Educate public on benefits of diverse housing; and
- (H) Develop range (\$) of quality rentals.

Moderator Mowery concluded by discussing next steps, and providing a final report on the drivers, pillars, and milestones from Strategic Government Resources. He recommended Council re-evaluate the findings annually.

City Manager Gleason thanked Council for their participation.

Mayor Mwilambwe echoed appreciation to Council, to staff, and to SGR's facilitators. He appreciated the clarity of the plan and agreed it should be revisited every year or two. He liked the informal setting and opportunity for Council members to interact. He expressed his excitement for the future for Bloomington.

Adjournment

Council Member Boelen made a motion, seconded by Council Member Becker, to adjourn.

Motion carried (viva voce).

The meeting adjourned at 12:04 p.m.

CITY OF BLOOMINGTON



Mboka Mwilambwe, Mayor

ATTEST



Amanda Stutsman, Deputy City Clerk

