



MINUTES
CITY COUNCIL RETREAT - SPECIAL SESSION
FRIDAY, SEPTEMBER 9, 2022, 8:30 A.M.

City Council convened in special session for a Council Retreat in a conference room at the Central Illinois Regional Airport at 8:35 a.m., Friday, September 9, 2022. Mayor Mboka Mwilambwe called the Retreat to order.

Roll Call

Attendee Name	Title	Status
Mboka Mwilambwe	Mayor	Present
Grant Walch	Council Member, Ward 1	Absent
Donna Boelen	Council Member, Ward 2	Arrived at 9:47 a.m.
Sheila Montney	Council Member, Ward 3	Present
Nick Becker	Council Member, Ward 4	Present
Julie Emig	Council Member, Ward 5	Present
De Urban	Council Member, Ward 6	Present
Mollie Ward	Council Member, Ward 7	Present
Jeff Crabill	Council Member, Ward 8	Present
Tom Crumpler	Council Member, Ward 9	Present

The following staff and facilitators were present: (1) Tim Gleason, City Manager; (2) Billy Tyus, Deputy City Manager; (3) Jeff Jurgens, Corporation Counsel; (4) Amanda Stutsman, Deputy City Clerk; (5) Melissa Hon, Economic & Community Development Director; (7) Mike Mowery, Strategic Government Resources (SGR) Facilitator; and (8) Andy Duke, SGR Facilitator.

Public Comment

No public comment was received.

Retreat Activities

Mayor Mwilambwe welcomed Council and briefly discussed his prior experience with Council Retreats, as well as his expectations for the day's retreat.

Each Council Member introduced themselves, stated their job outside of Council, and how long each had served on Council.

Moderator, Mike Mowery, described servant leadership and how it applied to municipalities. Council broke out into small groups to discuss strengths and weaknesses of leadership, after which, all participants returned to one group to review group discussions.

Moderator Mowery presented different qualities of good leadership.

Council Member Boelen arrived at 9:47 a.m.

Council again broke out into small groups to discuss the best leaders they had worked under and the trait(s) they found most challenging, after which, all participants returned to one group to review the small group discussions.

The Retreat had a 15-minute recess at 10:00 a.m. and resumed at 10:15 a.m.

Moderator Mowery presented on effective board governance and strategic visioning.

Council Member Ward left the meeting at 10:51 a.m. and returned at 10:54 a.m.

Moderator Mowery discussed local government challenges. Council broke out into small groups to discuss major governance challenges, after which, all participants returned to one group to review group discussions.

The Retreat recessed for lunch at 11:30 a.m. and resumed at 12:30 p.m.

Council broke out into small groups to discuss reputational drivers and what they would like Bloomington to be known for, after which, all participants returned to one group to review group discussions.

The following staff joined the meeting at 12:30 p.m.: (1) Jeanne Hamilton, Bloomington Public Library Director; (2) Scott Rathbun, Finance Director; (3) Eric West, Fire Chief; (4) Nicole Albertson, Human Relations Director; (5) Craig McBeath, Information Technology Director; (6) Eric Veal, Parks & Recreation Director; (7) Jamal Simington, Police Chief; (8) Kevin Kothe, Public Works Director; and (9) Michael Hurt, Diversity & Inclusion Officer.

Council broke out into small groups with staff to discuss current and future projects, after which, all participants returned to one group to review group discussions.

The Retreat had a 15-minute recess at 2:30 p.m. and resumed at 2:45 p.m.

Council again broke out into small groups with staff to discuss future aspirations of Bloomington, after which, all participants returned to one group to review group discussions.

Moderator Mowery prepared Council for Council Retreat Day 2.

Mayor Mwilambwe thanked everyone for their participation and spoke optimistically about Bloomington's future.

Adjournment

Council Member Ward made a motion, seconded by Council Member Becker, to adjourn.

Motion carried (viva voce).

The meeting adjourned at 3:27 p.m.

CITY OF BLOOMINGTON



Mboka Mwilambwe, Mayor

ATTEST



Amanda Stutsman, Deputy City Clerk

