

BLOOMINGTON PUBLIC LIBRARY
BOARD OF TRUSTEES MEETING

Tuesday, July 19, 2022
5:30 p.m.

Osborn Room
Bloomington Police Department
305 S East St, Bloomington, IL 61701

- I. Call to Order
Vice President Mohr called the meeting to order at 5:35 p.m.
- II. Roll Call
Trustees Present: John Argenziano (arrived at 5:38 p.m.), Alicia Henry, Dianne Hollister, Van Miller, Catrina Parker, Matt Watchinski, Alicia Whitworth, Susan Mohr

Trustees Absent: Julian Westerhout

Others Present: Jeanne Hamilton, Caprice Prochnow
- III. Introduction of Public
Kevin Woodard from Cities 92.9 radio station was in attendance.
- IV. Public Comment
There were no public comments.
- V. President's Report
Vice President Mohr had nothing to report.
- VI. Director's Report
Jeanne Hamilton stated that offsite programming partnerships have been going very well and the museum has been hosting the story times all summer.
Jeanne shared that Brian Chase, Director of Normal Public Library, has left his position and John Fischer, Adult Services and Circulation Manager of Normal Public Library, is the interim Director.
- VII. Fiscal Report Presentation
Jeanne Hamilton stated that the budget should be at 16.7% for both revenues and expenditures. She went on to say that Kathy has started working on the audit for FY22.
- VIII. Consent Agenda
 - A. Approve Minutes of June 21, 2022 Regular BPL Board Meeting
 - B. Approve Bills List of June 2022

There were some questions regarding the high cost of billboard and Pantagraph advertising.

DIANNE HOLLISTER MOVED, ALICIA WHITWORTH SECONDED, TO APPROVE THE CONSENT AGENDA. THE MOTION CARRIED UNANIMOUSLY.

IX. Executive Session – Collective Negotiating Matters (5 ILCS 120/2(c)(2))

The Trustees did not have any questions or concerns about the contract, so an Executive Session was not needed.

X. Approval Items

A. Approve the 5/1/22-4/30/25 Collective Bargaining Unit Agreement

Jeanne shared that Renee Nestler, AFSCME Representative, was unable to attend the meeting, but asked that Jeanne read a brief statement from her in support of the contract. Jeanne shared some highlights from the contract, which is a 3-year agreement. A few of the highlights were the opening the door to expanding library hours in future, sick leave benefits for long term part time staff, a Veterans Day floating holiday for staff, vacation carryover increase, bereavement time frame, a wellness day, and parental leave.

MATT WATCHINSKI MOVED, VAN MILLER SECONDED, TO APPROVE THE 5/1/22-4/30/25 COLLECTIVE BARGAINING UNIT AGREEMENT.

Ayes: John Argenziano, Alicia Henry, Dianne Hollister, Van Miller, Catrina Parker, Matt Watchinski, Alicia Whitworth, Susan Mohr

Nays: None

Absent: Julian Westerhout

The motion carried unanimously.

B. Approve Revisions to the Employee Handbook

Jeanne stated that the goal is to keep a lot of library policies consistent between the collective bargaining unit and the other employees. So, a lot of the changes that you see are making those policies match. Along with this, there were some administrative changes. Jeanne shared that on page 27 under Hotels and Lodging, the room sharing has been eliminated due in large part to changes in expectations as a result of COVID. She entertained questions.

ALICIA WHITWORTH MOVED, DIANNE HOLLISTER SECONDED, TO APPROVE REVISIONS TO THE EMPLOYEE HANDBOOK. THE MOTION CARRIED UNANIMOUSLY.

C. Approve 2023 Board Meeting Dates

Jeanne shared that this is a little sooner than usual as we will be using City facilities for all of the Board meetings. This will help City staff plan and coordinate with all of the Boards and Commissions for the room reservations.

CATRINA PARKER MOVED, ALICIA WHITWORTH SECONDED,
TO APPROVE 2023 MEETING DATES. THE MOTION CARRIED
UNANIMOUSLY.

XI. Discussion Items

A. Library Expansion and Fundraising

Jeanne stated that pre-construction is coming along nicely. Staff are working hard on packing and moving. Jeanne shared that a moving company has been hired and they will start moving the boxes on August 2. The library will be closed this day and a Development Day will be held for staff. Jeanne stated that very soon the temporary walls will be constructed upstairs. Once these are in place, it will become obvious that we are under construction. Jeanne shared that staff are being really good sports in moving to their temporary locations and everyone is pitching in.

Jeanne shared that the part of the collection that is packed up, has been removed from the catalog, so patrons can't even see them. She went on to say that staff are heavily encouraging interlibrary loans during this time. Along with this, patrons are encouraged to use other resources, Bookmobile or Normal Public Library.

There was much discussion on this, and it was suggested that messages be shared with the public about these options.

XII. Comments from Trustees

Dianne shared that she has been re-elected to the RAILS Board. She also shared that RAILS and their staff won several ILA awards. She encouraged the Trustees to consider being on the Board as there are only 3 trustees that are not from the Chicago area.

Susan Mohr stated that she is going to the bookmobile on Friday and turning in her reading log.

John Argenziano asked how it is determined what books are put on display. Jeanne stated that staff decide upon a theme and that gets populated by books that fit in that theme. She went on to say that if a complaint is received, there is a reconsideration process outlined in the library policies that is followed.

XIII. Adjournment

VAN MILLER MOVED, ALICIA WHITWORTH SECONDED, TO
ADJOURN THE MEETING. THE MOTION CARRIED
UNANIMOUSLY.

Vice President Mohr adjourned the meeting at 6:13 p.m.