



**Board of Fire and Police Commission Special Minutes
109 E. Olive Street, Bloomington, IL
Council Chambers**

TUESDAY, May 23, 2017 at 4:00 P.M.

I. Call to Order

Commissioner Thomas Whalen called the meeting to order at 4:00 PM

II. Pledge of Allegiance

III. Roll Call of Attendance

Thomas Whalen called the roll:

Commissioners: James Jordan, Nicole Brown, Thomas Whalen were present.

Staff Present: Daniel Esquivel, Clay Wheeler, Greg Scott, and George Boyle

Motion by Commissioner Jordan, seconded by Commissioner Brown, for nomination of Thomas Whalen as temporary Chairman for this meeting.

Ayes: Commissioners Jordan, Brown, and Whalen.

Nays: None.

Motion carried.

Thomas Whalen has been nominated temporary Chairman for today's meeting.

IV. Public Comment

No public comments.

V. Police Liaison Discussion

A. Conditional offer for candidates 17195, 17173, and 17158. Clay Wheeler, Assistant Chief Officer of Professional Standards asking for conditional offer approval for candidate 17195, 17173, and 17158. We look forward to moving them on in the hiring process.

- B. Commissioner Whalen asked Mr. Wheeler if approved today, when will the starting date be.

Clay Wheeler replied that they are still not really sure. They are still searching and trying to find an academy for them to attend and a date for that, but the conditional offer would be able to move them along in the next phases of hiring which would be the psychological and the medical evaluations. After that works out, they would hope to be able to firm up what academy they will be able to go to and when that date will be. They are going to get them in the first available.

- C. Motion by Commissioner Jordan, seconded by Commissioner Brown, for conditional offers for candidates 17195, 17173, and 17158 contingent upon additional testing and so forth.

Ayes: Commissioners Jordan, Brown, and Whalen.

Nays: None.

Motion carried.

VI. Consideration Approval of the Promotional List:

- A. Assistant Chief Greg Scott asked the Council to approve the proposed sergeant's promotional list. Some time ago, he had officers approach him and state that the test scores look very different than what they are used to seeing. If you compare the two lists, you will see that there is quite a bit of difference in the test scores. Shortly after that, I had another officer approach me and say I do not think we got credit for seniority and merit and efficiency points like we have in the past and he showed me a previous list as well as a previous e-mail from the administration that showed them what their points were. So, we went back and we looked through the scoring and, in fact, I found that the scoring for the written in the in-basket had been over-valued and they have not been given the full points for their seniority and their merit and efficiency. The rules say it should be 60% and like 40%, and we took a percentage of those off the rules but that is not how it has been done in the past. It has always been if you get 10 points for seniority, those 10 points are added to your base score. So, we reworked those numbers and the one that I have before you that says proposed is the way it has always been done in the past. The one that says original was originally signed off by the commissioners and posted and then officers brought to me concerns and questions. Then, I went back and investigated and found that there was a discrepancy in the way it was calculated from previous tests.

Commissioner Jordan stated in the future, we are going to go with the policy in the past, in other words, the proposed because I notice that some of these guys on one list went down because they did not include what you are talking about with seniority and so forth. In the future, we are going to be looking at this scoring method here.

Assistant Chief Scott stated correct and in the future, I will bring forward change that hopefully will clarify how to calculate the points that will be much clearer and leave less room for discussion of how those are actually calculated.

Commissioner Brown asked to go over how he delineated the points because that was not really clear.

Assistant Chief Scott explained the promotional process. Points were calculated using percentage and not points.

- B. Motion by Commissioner Jordan, seconded by Commissioner Brown, for approval of the proposed promotional list from the police department.

Ayes: Commissioners Jordan, Brown, and Whalen.

Nays: None.

Motion carried.

Commissioner Whalen stated it has been moved and seconded that the proposed list be in effect from this day forward to September 17th, 2019.

- C. Removal from consideration 17165, 17209.

Item was removed for clarifying language.

X. Future Discussion Items

- A. Mr. Esquivel stated the only future items for discussion would be the one he just asked to strike from the agenda, which we would be looking to have those two as well as others added to that list for removal from further consideration.
- B. Commissioner Whalen asked if there was any other business to come before us today. Accepts the motion to adjourn.

VII. Next Scheduled Regular Meeting Date: June 6, 2017 is next scheduled regular meeting.

VIII. Adjournment

Motion by Commissioner Jordan, seconded by Commissioner Brown, to adjourn.

Ayes: Commissioners Jordan, Brown, and Whalen.

Nays: None.

Motion carried, (viva voce).