



MINUTES
BOARD OF FIRE AND POLICE COMMISSION - SPECIAL MEETING
WEDNESDAY, MAY 8, 2024, 3:00 PM

The Board of Fire and Police Commission convened in special session at 3:00 PM, May 8, 2024. Chairperson Ellen Schroder – Concklin called the meeting to order.

Roll Call

Attendee Name	Title	Status
Ellen Schroder-Concklin	Commissioner	Present
Michael Rudicil	Commissioner	Present
Levi Sturgeon	Commissioner	Absent
Jamal Simington	Board Co-Chair	Absent

Staff Advisors Present:

Lindsey Denny, Staff Liaison; Jenna Finegan, Asst. Corporation Counsel; and Deputy Fire Chief Mike Hartwig,

Public Comment

Neither in-person or emailed: No public comment was received.

Consent Agenda

Items listed on the Consent Agenda are approved with one motion; Items pulled from the Consent Agenda for discussion are listed and voted on separately.

Item 4.A. Consideration and approval of the minutes of the Board of Fire and Police Commission meeting of October 26, 2023.

Commissioner Schroder-Concklin made a motion, seconded by Commissioner Rudicil, to approve the Consent Agenda as presented.

Chairperson Schroder – Concklin directed the Staff Liaison to call roll:

AYES: Schroder-Concklin; Rudicil

Motion carried.

Regular Agenda

The following item was presented:

Item 5.A. Consideration of affirming or invalidating challenged questions for the Promotional Battalion Chief's Exam.

Deputy Chief Hartwig explained that 6 questions have been challenged for the Battalion Chief's Exam. The Fire Department uses CPS HR as a third-party testing company. The

employee that challenged the question supplied the questions, answers, and reasons why he was challenging each one.

Commissioner Rudicil asked if we were correcting questions that were incorrect.

Deputy Chief Hartwig explained that we were not correcting questions, but were reviewing questions that the employee did not agree with.

Commissioner Schroder-Concklin asked if there were 6 different challenges or if it was all one person.

Deputy Chief Hartwig explained all challenges were from one person. The other 2 employees on the list had a high enough score that no matter the outcome of the questions, they would remain on the list. He noted one of those individuals would be promoted next week due to a retirement and so they were not reviewing or challenging questions. The person that challenged, needed a score of 70 to be promoted and he scored right under 70.

Commissioner Schroder-Concklin asked if these questions were invalidated, would the employee then receive a 70.

Deputy Chief Hartwig explained it would take a majority of the questions to be invalidated to move his score up to 70.

Commissioner Schroder-Concklin asked what Deputy Chief Hartwig recommended.

Deputy Chief Hartwig recommended that the questions were affirmed. He explained the written test is 30% so each question was a percentage of a point and it would take multiple questions to give someone one point.

Commissioner Schroder-Concklin asked if these questions would be used for the next test or if they would be reviewed to be removed.

Deputy Chief Hartwig explained another testing process will probably happen again in 3 years when the list is exhausted. There was a good chance they would need to change the material. He hoped there would be a new addition for the test at that time. The Fire Department gets a bank of 130 questions and 3 Deputy Chiefs and 1 Battalion Chief review the questions and find the answers in the material as part of their review. The Fire Department had been with CPS HR since 2008 and he was unaware of any questions that had been thrown out.

Commissioner Rudicil made a motion, seconded by Commissioner Schroder-Concklin, to approve the item as presented.

Chairperson Schroder – Concklin directed the Staff Liaison to call roll:

AYES: Schroder-Concklin; Rudicil

Motion carried.

Jenna Finegan, Asst. Corporation Counsel, recommended that each question be voted on separately.

Question 9. Who may remove Engineers from their position?

Commissioner Rudicil made a motion, seconded by Commissioner Schroder-Concklin, to affirm Question 9 was accurate.

Chairperson Schroder – Concklin directed the Staff Liaison to call roll:

AYES: Schroder-Concklin; Rudicil

Motion carried.

Question 17. Which officer must approve hazardous material training that is recommended and reviewed by the hazardous materials committee?

Commissioner Rudicil made a motion, seconded by Commissioner Schroder-Concklin, to affirm Question 17 was accurate.

Chairperson Schroder – Concklin directed the Staff Liaison to call roll:

AYES: Schroder-Concklin; Rudicil

Motion carried.

Question 59. Which is true regarding parking personal vehicles at work?

Commissioner Rudicil made a motion, seconded by Commissioner Schroder-Concklin, to affirm Question 59 was accurate.

Chairperson Schroder – Concklin directed the Staff Liaison to call roll:

AYES: Schroder-Concklin; Rudicil

Motion carried.

Question 66. For Large scale events, which qualification is a requirement for implementing any call in procedure otherwise not outlined in the collective bargaining agreement?

Commissioner Rudicil made a motion, seconded by Commissioner Schroder-Concklin, to affirm Question 66 was accurate.

Chairperson Schroder – Concklin directed the Staff Liaison to call roll:

AYES: Schroder-Concklin; Rudicil

Motion carried.

Question 82. Which part of the strategy for evaluating prevention programs is valuable because the indicators provided can be used to quantify the overall effectiveness of a prevention program.

Commissioner Rudicil made a motion, seconded by Commissioner Schroder-Concklin, to affirm Question 82 was accurate.

Chairperson Schroder – Concklin directed the Staff Liaison to call roll:

AYES: Schroder-Concklin; Rudicil

Motion carried.

Question 92. There are two categories of discrimination, which are disparate treatment and disparate_____.

Commissioner Rudicil made a motion, seconded by Commissioner Schroder-Concklin, to affirm Question 92 was accurate.

Chairperson Schroder – Concklin directed the Staff Liaison to call roll:

AYES: Schroder-Concklin; Rudicil

Motion carried.

The following item was presented:

Item 5.B. Consideration of scoring calculations if challenged question(s) are invalidated.

Lindsey Denny, Staff Liaison, explained the scoring calculations would not need to be changed since all of the challenged questions were affirmed.

New Business

No New Business was discussed.

Executive Session

No Executive Session was held.

Adjournment

Commissioner Rudicil made a motion, seconded by Commissioner Schroder-Concklin, to approve the item as presented.

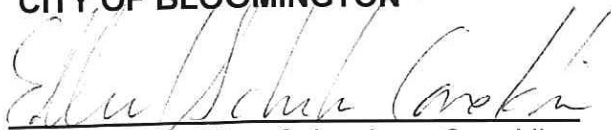
Chairperson Schroder – Concklin directed the Staff Liaison to call roll:

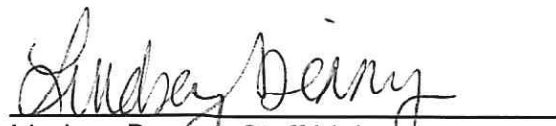
AYES: Schroder-Concklin; Rudicil

Motion carried.

The Meeting Adjourned at 3:12 P.M.

CITY OF BLOOMINGTON


Chairperson Ellen Schroder – Concklin


Lindsey Denny, Staff Liaison