

**CITY OF BLOOMINGTON
SPECIAL MEETING NOTICE
502 W. HAMILTON RD, BLOOMINGTON 61704
MONDAY, MAY 6, 2013, 5:00 P.M.**

Light Dinner at 4:30 pm

Prairie Vista Golf Course meeting room

1. Call to Order at 5:00p.m.
2. Roll Call
3. Discussion Topic
 - a. City Council Work Session - New City Council Organizational Meeting
4. Adjourn at 9:00p.m.

City of Bloomington City Council Work Session

Proposed Agenda

Dinner - 4:30pm; Session - 5:00-9:00pm

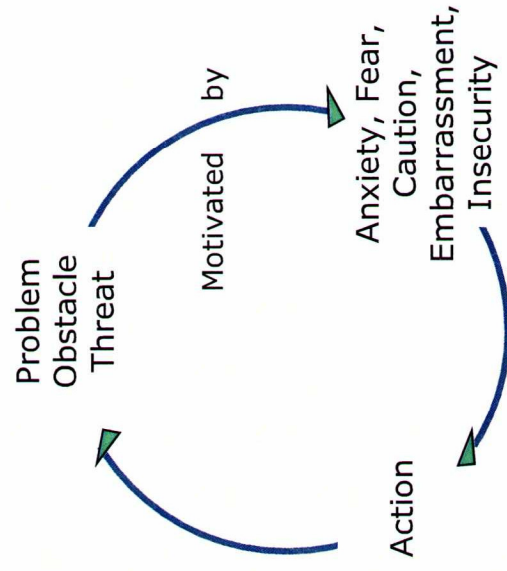
1. Welcome and Opening Remarks – Mayor Renner
2. Introductions – Lynn Montei
3. Desired Outcomes and Proposed Agenda
4. Principles for Our Work Together
5. Mayor Renner on his Vision, Goals and Hopes for the Future
6. Questions, Responses and Whole Group Dialogue
7. Being a High-Functioning Governing Body
 - a. Define or list characteristics
 - b. Means to become high-functioning
 - c. How to hold ourselves accountable

Break at approx. 7:00 p.m.

8. Guiding Principles for the Mayor and Council
9. Major Current and Future Initiatives, Issues and Priorities
 - a. Major Initiatives Underway - David Hales
 - b. Perspectives Inventory
 - c. Preparing to Select Top Priorities and Initiatives
10. Decisions, Actions and Commitments
11. Next Steps
12. Evaluation/Feedback
13. Close

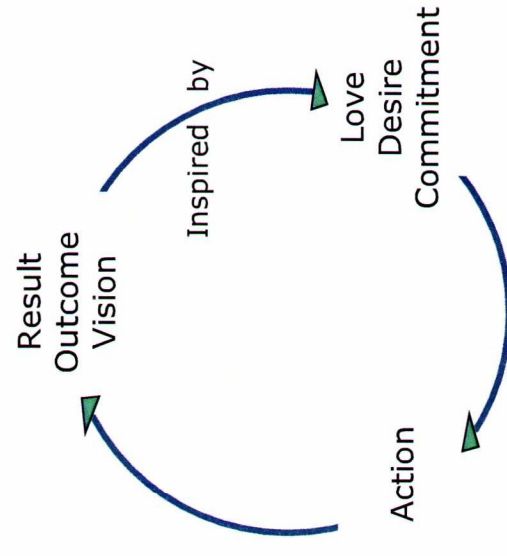
Two Life/Work Stances

Reactive



Moving Away From

Creative



Moving Toward

Concept articulated in *The Path of Least Resistance: Learning to Become the Creative Force in Your Own Life* by Robert Fritz. Illustration designed by Daniel Holden.

Developing Guiding Principles

This is an exercise to begin development of shared guiding principles for the Bloomington City Council.

Guiding Principles are our system's shared beliefs and values.

- Principles apply to everyone at all times, and there are NO exceptions ever.
- They define boundaries, and serve as guideposts, but are not rules that tell you what to do and what not to do.
- They govern actions and behaviors when the going gets tough.
- They are our foundational values.

How will we Be with each other?

Instructions:

1. *Take a few minutes to think about the foundational values you want the Council to embrace. They may describe the quality of our*
 - *interaction*
 - *commitment*
 - *behavior*
 - *attitude*
2. *Write down your ideas. (5 minutes)*
3. *Share your ideas at your table and as you bring them together record them on a flipchart for presentation to the assembly. Use complete thoughts, rather than one-word values. (15 minutes)*

Bloomington City Council Guiding Principles

Communication	We communicate in clear, respectful and positive ways, both verbally and nonverbally.
Integrity and Ethics	We honor our word and behave ethically according to legal and perceived tests.
Trust and Transparency	We trust, are trustworthy and practice transparency.
Respect	We are respectful of others, diverse perspectives and hold confidential all privileged information.
Efficient	We are efficient with all resources.
Strategic	We are prepared, knowledgeable, forward-thinking and proactive.
Commitment	We are in service first and foremost to the whole community.