

Bloomington Public Library

Books are just the beginning.



BLOOMINGTON PUBLIC LIBRARY
Planning, Policies & Programs Committee
Tuesday, March 7, 2023
5:30 p.m.

Osborn Room
Bloomington Police Department
305 S. East Street, Bloomington, IL 61701

AGENDA

- I. Call to Order
- II. Roll Call
- III. Introductions
- IV. Public Comment
- V. Approval of Minutes
 - A. Approve January 4, 2022
- VI. Review and Discuss the Strategic Plan, Mission, and Vision
- VII. Comments from Committee Members
- VIII. Adjournment

Posted: 3.3.23 10:45 a.m.

BLOOMINGTON PUBLIC LIBRARY
Planning, Policies & Programs Committee
Tuesday, January 4, 2022
5:30 p.m.

Community Room
205 E. Olive Street, Bloomington, IL 61701

Minutes

- I. Call to Order
Susan Mohr, Chair, called the meeting to order at 5:30 p.m.
- II. Roll Call
Members Present: Dianne Hollister, Van Miller, Julian Westerhout, Susan Mohr

Members Absent: Alicia Whitworth

Others Present: Jeanne Hamilton, Caprice Prochnow
- III. Introductions
There were no public present.
- IV. Public Comment
There were no public comments.
- V. Approval of Minutes
A. Approve February 2, 2021
Van Miller moved, Dianne Hollister seconded, to approve the minutes from the February 2, 2021 meeting. The motion carried unanimously.
- VI. Review Library Policies
Jeanne Hamilton shared that in August of 2023, right after the expansion is finished, might be a good time to start a Strategic Planning process. At that time, we will review the Mission, Vision and Values as well. There was some discussion on the timeline for this and possibly having the plan finished with the completion of the building. The committee members went through the policy manual section by section to see if any emendations were recommended. Jeanne will make the agreed upon changes and send out to the full Board for approval at the January Board meeting.
- VII. Comments from Committee Members
There were no comments from the Committee Members.
- VIII. Adjournment
Van Miller moved, Dianne Hollister seconded, to adjourn the meeting. The motion carried unanimously.

Susan Mohr, Chair, adjourned the meeting at 6:25 p.m.



EXISTING

Mission

We provide our diverse community with a helpful and welcoming place that offers equal access to the world of ideas and information and supports lifelong learning.

Vision

- The Library is a vital community resource.
- The Library is passionate about what it is and what it does.
- The Library provides outstanding collections and the latest technologies in relaxed and inviting atmospheres.
- The Library offers relevant services and inspiring programs to meet diverse individual needs.
- Through the friendly and knowledgeable staff, the Library provides exceptional service to all of our citizens.
- The Library and staff take an involved role in the community by partnering with organizations to enrich the quality of life.
- The Library uses technology to build upon traditional library and civic values to create an enduring sense of place.
- To meet our community's expectations, the Library embraces its responsibility to thrive and grow.
- Mirroring the robust development of the community, the Library will expand its services, collections, and programs.
- The main Library, located downtown, provides a full range of services and will be enhanced by outreach services and other access points, both physical and virtual.
- The Library values its positive impact on its surrounding neighborhood and community.
- Recognizing the community-building potential of the Bookmobile, it will continue to provide convenient access to Library materials and services for customers of all ages.
- The Library provides a quiet space in a hectic world for interaction, communication, study, and reflection.
- The Library is a destination that cannot be visited often enough.

Goals

- **Explore and implement strategies to improve access to the library and its resources.**

We will seek ways to be more accessible to people of all backgrounds and abilities by providing a safe and inclusive environment for everyone in our diverse community.

We will address physical access issues through expansion of outreach services, coordination with all forms of public and private transit, and sensitivity to any other barriers that impede access to our facility and services.

We will offer a variety of e-resources to individuals who otherwise would be economically or technologically unable to access them.

- **Provide relevant and innovative services, collections, and programs to meet the emergent needs of our community.**

We will provide services, collections, and programs that engage community members and inspire them to explore new things and ideas.

We will seek ways to incorporate timely issues and local interests into our services, collections, and programs.

We will expand our virtual services and technology tools.

- **Recruit, train and develop a knowledgeable, collaborative staff.**

We will strengthen our staff with ongoing training and external support as required.

We will maintain a strong presence in the professional librarian community and enhance our reputation as a good place to work.

- **Work effectively through the use of technology.**

We will seek the cutting edge of technology, maintaining a state-of-the-art website, growing our user hardware inventory, and identifying how users can increase collaboration and creativity by applying our hardware and software.

- **Administer a cost-effective public library.**

We will maintain our tradition of efficient and cost-effective service delivery by continuing to blend high quality personal service with modern technology.



PROPOSED

Mission

We provide our diverse community with a helpful and welcoming place that offers equal access to the world of ideas and information and supports lifelong learning.

Vision

We enrich and inspire our diverse and evolving community.

Strategic Priorities

- Explore and implement strategies to improve access to the library and its resources.
- Provide relevant and innovative services, collections, and programs to meet the emergent needs of our community.
- Recruit, train, and develop a knowledgeable, collaborative staff.
- Work effectively through the use of technology.
- Administer a cost-effective public library.

Goals

For the board to develop – for the first year of the new building

Initiatives

For the managers/staff to develop – ways to accomplish the goals