BLOOMINGTON PUBLIC LIBRARY
Planning, Policies & Programs Committee
Tuesday, March 7, 2023
5:30 p.m.

Osborn Room
Bloomington Police Department
305 S. East Street, Bloomington, IL 61701

Minutes

I. Call to Order
Susan Mohr, Chair, called the meeting to order at 5:38 p.m.

II. Roll Call

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| Members Present: | Dianne Hollister, Van Miller, Alicia Whitworth, Susan Mohr, Julian Westerhout |
| Members Absent: | None |
| Others Present: | Jeanne Hamilton, Caprice Prochnow, Jim Russell |

III. Introductions
Susan introduced Jim Russell, GPPLD Board Member to the committee.

IV. Public Comment
There were no public comments.

V. Approval of Minutes
A. Approve January 4, 2022

DIANNE HOLLISTER MOVED, ALICIA WHITWORTH SECONDED, TO APPROVE THE MINUTES OF THE JANUARY 4, 2022 MEETING. THE MOTION CARRIED UNANIMOUSLY.

VI. Review and Discuss the Strategic Plan, Mission, and Vision
Jeanne Hamilton stated that it had been previously discussed that the library's Vision was very long and that the goals are more priorities than goals. She went on to say that she included the current strategic plan along with a proposed strategic plan in the packet. Jeanne shared that in the proposed version, she shortened up the Vision but left the Mission alone. She went on to say that she consolidated a lot of what is existing into the

proposal. Jeanne shared that she received some feedback that usually Visions are more aspirational rather than something we are already doing. She went on to say that if the first word in the Vision is changed from “We” to “To”, this would seem more aspirational. Jeanne shared that the priorities are the same as the bullet point goals in the current document.

Jeanne stated that previously, the Board had discussed putting together some goals for the first year that the expanded library is open. Then managers and staff would come up with initiatives to accomplish the goals.

There was discussion about making the main focus to be working on strategic priorities, goals and initiatives rather than a lengthy vision.

It was suggested that in the mission statement, rather than “equal access” it should be “equitable access”. Another suggestion was that after the building has been for some time, a few public meetings should be held to gather info on what the community would like to see from the library.

After much discussion it was decided to have the whole Board brainstorm goals as well as the department managers. Once the goals are submitted, the goal ideas that overlap would be deemed as the important ones from both perspectives. From there, staff would develop initiatives. At the March Board meeting, the Trustees will be tasked with bringing at least one goal to the April Board meeting. At this time, Jeanne will present the goals that the managers have come up with.

The Trustees agreed with changing equal to equitable in the mission statement. Jeanne will make the revision and have the mission and vision prepared along with strategic priorities for approval at the March Board meeting.

VII. Comments from Committee Members

Dianne Hollister asked about a school homework partnership in person in addition to the electronic resources. She also asked about why staff do not attend the Board meetings. Jeanne explained that while they are welcome, she gives a report to staff after each Board meeting, and she suspects they are satisfied by that. Dianne also asked about volunteer opportunities at the library in order to get to know more staff. She would like to be more engaged with staff as she has found the ones that she interacts with are delightful.

VIII. Adjournment

VAN MILLER MOVED, ALICIA WHITWORTH SECONDED, TO ADJOURN THE MEETING. THE MOTION CARRIED UNANIMOUSLY.

Susan Mohr, Chair, adjourned the meeting at 6:15 p.m.