

MINUTES OF THE REGULAR MEETING OF THE
BLOOMINGTON BOARD OF FIRE AND POLICE COMMISSIONERS
March 3, 2014

Attendees: W. Charles Witte, Dean Messinger, Ellen Schroeder-Concklin and Keith Rich Commissioners; Clay Wheeler Asst. Police Chief; Mike Kimmerling Fire Chief; Eric Vaughn, Deputy Chief of Administration; Rosalee Dodson, Asst. Corporation Counsel; Angie Brown, Human Resources (HR) Specialist, and Renee Gooderham, Chief Deputy Clerk.

The regular meeting of the Bloomington Fire and Police Commission was called to order at 4:04 p.m. on March 3, 2014 at the Bloomington City Hall, Conference Room.

Minutes of Previous Meeting: Motion by Commissioner Rich, seconded by Commissioner Schroeder-Concklin to approve Regular Meeting minutes of November 13 and December 2, 2013 and Executive Session minutes of December 2, December 10, December 13 and December 17, 2013.

Motion carried, (viva voce).

Fire Department: Angie Brown, HR Specialist, addressed the Commission. She stated that amendments had been made to the Board Rules. The current rules do not reflect written scores make up seventy percent (70%) of an applicant's total or oral interview scores make up thirty percent (30%). Military and experience hire points were added after the total scores were achieved.

Ms. Brown provided the Commission an entry level Firefighter candidate summary score listing. She noted that highlighted candidates did not score above seventy percent (70%) on the oral interview. She explained that each candidate could receive a maximum of forty (40) oral interview points. Three (3) Commissioners attended same. Seventy percent (70%) of 120 equaled eighty – four percent (84%) of the cumulative score. Candidates were required to obtain same to remain eligible. She requested direction.

Chief Kimmerling addressed the Commission. He noted past practice for Police and mostly Fire was to use the seventy/thirty percent (70/30) weighting.

Motion by Commissioner Messinger, seconded by Commissioner Rich that seventy percent (70%) of an applicant's written test and thirty percent (30%) oral interview score be used to determine eligibility.

Motion carried, (viva voce).

Motion by Commissioner Messinger, seconded by Commissioner Rich to recess to Executive Session for Personnel matters, section 2 (c) (1). Time: 4:16 p.m.

Motion carried, (viva voce).

Motion by Commissioner Messinger, seconded by Commissioner Rich to return to Regular Session. Time: 5:20 p.m.

Motion carried, (viva voce).

Police Department: Motion by Commissioner Messinger, seconded by Commissioner Rich to withdraw the conditional offer of employment to Joshua Nechkash, entry level Police Patrol Officer candidate.

Motion carried, (viva voce).

Assist. Chief Wheeler left the meeting at 5:25 p.m.

Fire Department: Motion by Commissioner Rich, seconded by Commissioner Messinger to remove Eric Waltrip, Kerrick Sprague, Zachary Randich, Scott Rossman and Matthew Meier , entry level Firefighter candidates, for failure to obtain an average score of seventy (70) on the oral interview.

Motion carried, (viva voce).

Motion by Commissioner Rich, seconded by Commissioner Schroeder-Concklin to remove the following individuals from consideration for the position of entry level Firefighter due to character issues: Pawel Skoczylas, Paul Doyle, Anthony Schooley and Jordan Duran.

Motion carried, (viva voce).

Motion by Commissioner Messinger, seconded by Commissioner Schroeder-Concklin to establish an entry level Firefighter eligibility list with the remaining candidates.

Motion carried, (viva voce).

Chief Kimmlering requested offering the top four (4) candidates a contingent offer of employment. Ms. Brown added the ability to go on to the next candidates should an individual take a bye.

Motion by Commissioner Messinger, seconded by Commissioner Rich to make a conditional offer of employment for the position of entry level Firefighter candidates to fill four (4) vacancies.

Motion carried, (viva voce).

New Business: Renee Gooderham, Chief Deputy Clerk, addressed the Commission. She informed them that a letter had been sent to Commissioner Halbert from Mayor Renner on February 4, 2014 thanking him for his service. The letter also noted that his current term had expired on April 30, 2010 and he was no longer eligible for reappointment. Commissioner Halbert interpreted the letter to mean that he was no longer eligible to serve.

Ms. Gooderham reminded the Commission that Mr. Halbert was the Board Chairman. A temporary Chair was required.

Motion by Commissioner Rich, seconded by Commissioner Schroeder-Concklin to appoint Commissioner Witte temporary chairman until May 1, 2014.

Public Comment: No one came forward to address the Commission.

Motion by Commissioner Witte, seconded by Commissioner Schroeder-Concklin to adjourn.
Time: 5:40 p.m.

Motion carried, (viva voce).

The next Board regular meeting is April 7, 2014 at 4:00 p.m. at the City Hall, Conference Room.

Respectfully submitted:

Renee Gooderham
Chief Deputy Clerk