



**Human Relations Commission - Regular Session Agenda
Community Room 1, 2nd Floor, Bloomington Public Library
205 E. Olive St., Bloomington, IL 61701
Thursday, December 11, 2025 - 4:30 PM**

1. Call to Order

2. Roll Call

3. Public Comment

Individuals wishing to provide emailed public comment must email comments to publiccomment@cityblm.org at least 15 minutes before the start of the meeting. Individuals wishing to speak in-person may register at cityblm.org/register at least 5 minutes before the start of the meeting.

4. Approval of Minutes

A. **Consideration and Action to Approve the Minutes of the November 13, 2025, Regular Human Relations Commission Meeting.** (Recommended Motion: The proposed Minutes be approved.)

5. Regular Agenda

A. **Presentation Providing an Update on Bloomington Human Relations Commission Discrimination Complaints by Gregory Wilson.** (Recommended Motion: None; Presentation Only.)

B. **Presentation providing an update on the MLK Luncheon by Tony Jones., as requested by the Administration Department.** (Recommended Motion: None; Presentation Only.)

6. Old Business

7. New Business

A. **The next Regularly Scheduled Meeting Date of Human Relations Commission will be on January 8, 2025.** (Recommended Motion: None; Presentation Only.)

B. **Presentation providing updates on Human Relations Commission name tags by Gregory Wilson.** (Recommended Motion: None; Presentation Only.)

C. **Presentation to discuss creating an annual calendar of events by Gregory Wilson.** (Recommended Motion: None; Presentation Only.)

8. Adjournment

Individuals with disabilities planning to attend the meeting who require reasonable accommodations to observe and/or participate, or who have questions about the accessibility of the meeting, should contact the City's ADA Coordinator at 309-434-2468 or mhurt@cityblm.org.



MINUTES
HUMAN RELATIONS COMMISSION - REGULAR SESSION
THURSDAY, NOVEMBER 13, 2025, 4:30 PM

The Human Relations Commission convened in regular session at 4:36 PM, November 13, 2025. Chair Anthony Jones called the meeting to order.

Roll Call

Attendee Name	Title	Status
Anthony Jones	Chair	Present
Rhonda Smith	Commissioner	Present
Amy Endicott	Commissioner	Present
Uma Kailasam	Commissioner	Present
Netia Carey	Commissioner	Absent
Mitchell D'rozario	Commissioner	Absent
Kiranmayi Konam	Commissioner	Present

Public Comment

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No public comments.

Approval of Minutes

The following item was presented:

Item 4.A. Consideration and Action to Approve the Minutes of the August 14, 2025, Regular Human Relations Commission Meeting.

Commissioner Endicott made a motion, seconded by Commissioner Kailasam, to approve the item as presented

Chair Jones directed the clerk to call roll:

AYES: Smith; Jones; Endicott; Kailasam, Konam

Motion passed.

The following item was presented:

Item 4.B. Consideration and Action to Approve the Minutes of the September 11, 2025, Regular Human Relations Commission Meeting.

Commissioner Endicott made a motion, seconded by Commissioner Kailasam, to approve the item as presented

Chair Jones directed the clerk to call roll:

AYES: Smith; Jones; Endicott; Kailasam, Konam

Motion passed.

The following item was presented:

Item 4.C. Consideration and Action to Approve the Minutes of the October 9, 2025, Regular Human Relations Commission Meeting.

Commissioner Endicott made a motion, seconded by Commissioner Kailasam, to approve the item as presented

Chair Jones directed the clerk to call roll:

AYES: Smith; Jones; Endicott; Kailasam, Konam

Motion passed.

Regular Agenda

The following item was presented:

Item 5.A. Presentation providing an update on Bloomington Human Relations Commission Discrimination Complaints by Gregory Wilson.

Gregory Wilson reported no new complaints. Commissioner Kailasam asked about existing policies related to the Human Relations Commission and how the public is informed about where and how to file complaints. She questioned what has been done previously to raise awareness and suggested making public outreach an action item for a future meeting, also asking whether employees know where to access complaint information. Commissioner Jones noted that information has already been provided to the Chamber and mentioned opportunities for additional outreach, including informational booths at community events. Commissioner Endicott recommended incorporating annual training and expressed interest in reviewing data from past complaints. Commissioner Kailasam further suggested that each commissioner take responsibility for helping educate the public and developing an outreach plan. Commissioner Jones added that in January the commission should set aside time to create a calendar to support coordinated planning efforts.

The following item was presented:

Item 5.B. Presentation providing an recap and update on the MLK Luncheon By Tony Jones.

Commissioner Jones reported that the Town of Normal is leading the planning of this year's event and noted that the nomination form is currently active. He encouraged commissioners to promote awareness that nominations are open and directed everyone to the website, www.mlkawards.com. Commissioner Kailasam asked whether the MLK Award nomination information would be shared with the school districts, and Commissioner Jones confirmed that it is being sent out. Commissioner Smith emphasized the importance of commissioners taking ownership in distributing the information as well. Commissioner Jones also shared that the ticket link is now active and highlighted that this event is the third-oldest MLK event in the region. Commissioner Kailasam expressed interest in recognizing the commissioners at the event. The commission discussed the desire to have City of Bloomington name tags for commissioners, and Gregory Wilson stated he would follow up with city leadership to explore obtaining these.

The following item was presented:

Item 5.C. Presentation providing a recap on the Social Justice Equity Summit By Amy Endicott.

Commissioner Endicott noted that the event has transitioned to being led by the Town of Normal. She commented that the selected topics were strong and expressed interest in having a table in the future to promote the Human Relations Commission at the event. Commissioners collectively agreed that stronger marketing efforts are needed moving forward.

The following item was presented:

Item 5.D. Consideration to Approve Minority Business Development Center Apprentice Program at Heartland Community College.

Commissioner Jones explained that this was a pilot job-hiring program, which concluded last Friday. He noted that they now have adequate funding and no longer have a need for the program.

Old Business

New Business

Adjournment

Chair Jones made a motion, seconded by Commissioner Smith, to adjourn the meeting.

Chair Jones directed the clerk to call roll:

AYES: Smith; Jones; Endicott; Kailasam, Konam

Motion passed.

Next Scheduled Meeting Date

December 11, 2025

Adjournment

The Meeting Adjourned at 5:30 PM.

CITY OF BLOOMINGTON

Anthony Jones, Chair

Gregory Wilson, Staff Liaison

